Moore Green

Person Specification Payroll Administrator Apprentice

Part A

The following criteria (experience, skills, and qualifications) will be used to short-list at the application stage:

Essential:

- 1. Good written communication skills
- 2. Five GCSEs, grades 6-9 which must include Maths and English
- 3. Evidence of further education, for example: 'A' levels, B-tech, or NVQ level 2
- 4. Good ICT and keyboard skills, including the use of Microsoft software (Word, Excel, etc)
- 5. Able to work as part of a team and on own initiative
- 6. Able to plan and prioritise allocated tasks within prescribed timescales
- 7. Able to interpret and follow written and oral instructions
- 8. Able to analyse information

Desirable:

- 1. Relevant work experience which demonstrates understanding of the role
- 2. Full clean driving licence

Part B

The following criteria will be further explored at interview:

- Excellent communication skills
- Pleasant, friendly personality
- Good organisational skills
- Able to work independently and as part of a team
- Able to build excellent relationships with colleagues and clients
- Able to demonstrate initiative
- Able to work under pressure
- Demonstrates smart and professional appearance
- Demonstrates some knowledge of the practice
- Demonstrates motivation and keenness to engage in professional education
- Demonstrates commitment to continuous professional development